

Veregy Sponsors First Michigan SUCCESS Series on Diversity, Equity, and Inclusion

MICHIGAN SUCCESS SERIES



Superintendents Utilizing Collaboration
& Coaching to Enhance and Sustain Success

Veregy partnered with an advisory committee of Michigan Superintendents to sponsor a three-part, virtual, educational SUCCESS Series on diversity, equity, and inclusion in schools.

SUCCESS (which stands for Superintendents Utilizing Collaboration & Coaching to Enhance & Sustain Success) is a group of Superintendents that works together to develop and deliver collaborative educational opportunities for school leaders in the region.

The series titled “Diversity in the workplace: Embracing differences can lead to positive change in culture,” engaged Superintendents, their administrative teams, and later school boards to step outside their comfort zones and value trust and psychological safety while fostering an inclusive climate for all. The series helped leaders discover and discuss unconscious bias and look at equity as a behavior, not just a belief.

The series presenter, Garin Veris, had an eight-year professional football career in the National Football League and has senior leadership experience in High School & College Athletic Administration. Garin also has extensive education in diversity, equity, and diversity training. He earned a Juris Doctorate from Boston College Law School and completed human resource certifications in countering bias in the workplace, driving engagement, and diversity and inclusion. During the event, Garin shared personal

experiences and provided comprehensive training on advancing diversity, equity, and inclusion in schools. He also offered to assist the leaders in incorporating key action steps into their district-wide master plans.

Part 1 of the virtual event, which took place on February 3, 2021, had 50+ superintendents and administrative team members in attendance. Part 2, which took place on March 3, 2021, had 40+ individuals in attendance. Finally, Part 3, which took place April 14, 2021 and was geared towards school board members, had 30+ individuals in attendance.

The SUCCESS Series provided a collaborative environment for school leaders to discuss key issues, develop action plans, and receive valuable coaching related to diversity, equity, and inclusion.